

Position description

Position title:	Waste Solutions Graduate	Team:	Various
Division:	COO	Reports to:	Various throughout rotations
Department:	Infrastructure and Environmental Services	Direct reports:	None
Unit:	Waste Solutions	Indirect reports:	None



Our commitment to te ao Māori

Auckland Council's "Our Charter" leads with a commitment to honouring te Tiriti o Waitangi and prioritising Māori outcomes. This is a key part of the Waste Solutions work programme and we are seeking graduates with a working understanding of te Tiriti o Waitangi.

Through the Waste Management and Minimisation Plan, Waste Solutions is mandated to align with Te Ao Māori and the tradition of kaitiakitanga – the active obligation to sustain and restore our collective resources to enhance the mauri of taonga tuku iho. We have a set of priorities identified by mana whenua and mataawaka:

- Rangatiratanga – exercising self-determination
- Kaitiakitanga – our active obligation to sustain and restore our collective resources and taonga tuku iho
- Kotahitanga – unity through partnership to protect taonga
- Manaakitanga – nurturing relationships, looking after both people and taonga and taiao and fostering mutual respect
- Whanaungatanga – the power that comes from relationships that galvanise people to action through shared activities and values.

More information on these priorities can be found in [Te Mahere Whakahaere me te Whakaiti Tukunga Para i Tāmaki Makaurau – Auckland Waste Management and Minimisation Plan 2018.](#)



Purpose of the job

To provide your unique graduate support, skills and insights across a range of programmes and initiatives that will contribute to our aspirational goal of a zero waste Tāmaki Makaurau by 2040.

The Waste Solutions graduate programme will be developed to give the graduate experience in each of our five teams (Resource Recovery and Infrastructure, Planning, Customer Enhancement, Community WasteWise and Contracts and Compliance). Building on this experience, there will also be a focus on developing the technical and leadership skills needed to assist with career progression for high performing graduates.

 <p>Key responsibilities</p>	<ul style="list-style-type: none"> • Be aware of, and demonstrate, the principles of Our Charter. This sets out the expectations for conduct at Auckland Council. • Be aware of, and demonstrate, a commitment to our Māori priorities and their implementation to assist in achieving the goals of our Waste Management and Minimisation Plan • Identify opportunities to contribute to team or business objectives and actively provide input across different opportunities • Contribute to a wide-ranging variety of work, from procurement to enforcement, to best support the Waste Solutions unit in moving towards zero waste • Share a passion and commitment to zero waste and minimisation that is recognisable to the wider communities of Auckland. • Effectively carry out work allocated, either independently or within a team, which may include projects and business as usual type work. • Build and maintain meaningful relationships with internal and external partners to help us move together towards partnering approaches • Identify learning and development needs and opportunities and take action to communicate these.
 <p>Outcomes</p>	<ul style="list-style-type: none"> • Auckland Council meets its obligations as an employer and expectations of employees are met through the Charter principles. • Auckland Council meets its obligation under te Tiriti o Waitangi and commitment to Māori outcomes to achieve the best results for Tāmaki Makaurau Auckland. • A range of work is completed in a timely manner and to a high standard, and the individual is recognised as a valuable contributor to achieving team and business objectives. • Productive and mutually beneficial relationships are developed across the region in ways that will allow us to move towards better partnering approaches • Learning and development needs are communicated to line manager and incorporated into Performance Development Plans, and opportunities to participate in learning activities are proactively undertaken.
 <p>Key skill</p>	<ul style="list-style-type: none"> • Waste Solutions is looking for someone with a demonstrated passion for waste minimisation and achieving waste reduction outcomes. • A strong communicator who has connections and relationships across their community. • Understanding of te Tiriti o Waitangi and the relationship between this, local government and our work. • A sound knowledge and understanding of tikanga Māori and te Ao Māori, and an ability to relate to iwi and hapū. • Excellent time management and organisation skills • Strong customer service ethic and a sense of both personal and collective ownership and responsibility • Waste Solutions has a diverse range of work opportunities, from operations and enforcement to writing strategies and policy, so the most important thing is an interest and enthusiasm for waste.

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Job requirements

Qualifications

Essential

- A New Zealand accredited tertiary qualification in a relevant discipline such as:
 - Communications
 - Arts
 - Geography
 - Environmental Science
 - Education
 - Commerce
 - Or related discipline
- A New Zealand Driver's license

No prior work experience is required. Work experience (voluntary or otherwise) in a related field may be an advantage.

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by incumbents in the assigned job. They are not construed as an exhaustive list of all responsibilities, duties, or skills required of the incumbent. From time to time, employees may be required to perform duties outside of their normal responsibilities as needed.

Approving manager:		Version date:	
Parul Sood		09 March 2020	
 Job framework	Job function:	Job family:	Job:
	Graduate	Graduate	Graduate

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